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Point B Solutions provides work-life balance

A busy travel schedule is just part of the job for consultants who work for traditional consulting firms. But Point B Solutions Group, LLP, isn't a traditional consulting firm.

The three partners who created the company in Seattle in 1995 knew from experience that balance between work and family results in more satisfied associates.



Warter

"That's the primary reason this is a great place to work," explained Rick Warter, practice director in Denver. "Balance gives us a business advantage. The firm allows people to focus on the intellectual challenges to solve client problems, without as much travel."

Point B Solutions is a management consulting firm that specializes in project

leadership. Associates help their clients get from point A to point B on company initiatives such as merger and integration, project management and software implementation.

Because associates work at client sites throughout the metro area, the Denver office plans several events each month to get the group of 10 together.

The team also schedules time to brainstorm ways to grow the business. Quarterly company-wide meetings include all 160 associates from Point B's Seattle, Portland, Phoenix and Denver offices. A summer resort getaway is an annual weekend designed to build internal associate networks.

"What's unique about this culture is that it's a peer-based model. We're encouraged to work together across and inside of our market," Warter said. "It's very collaborative, and we're compen-

No. 3 small-size company

Point B Solutions Group LLP

Industry: Consulting firm

Top executive:
Rick Warter, director

Location:
1400 16th St.,
Suite 400, Denver

Established: 2003

No. of employees: 10

Web site: www.pointb.com



sated at the end of the year for helping out others in the firm."

— JODI TORPEY | TORPEND@ix.netcom.com